



**ECTOR COUNTY, TEXAS  
HUMAN RESOURCES DEPARTMENT**

**ROAD MAINTENANCE TECHNICIAN I  
PUBLIC WORKS – ROAD MAINTENANCE SECTION**

The Ector County Highways and Streets Department is looking for a Road Maintenance Technician I. The technician will perform assignments following specific instructions from his or her immediate supervisor, or crew leader.

**GENERAL DESCRIPTION:**

Under general supervision, the Road Maintenance Technician I position provides support to maintain county streets and county parks. Prospective employee will be assigned to work at any of the following sections within the department: Road Maintenance and Traffic Operations.

**PRIMARY DUTIES**

**At Road Maintenance:** Performs variety of duties related to streets maintenance, including learning to operate light equipment, such as patch truck, rotary brooms, and litter truck; clean, patch and repair potholes; and pick up trash, litter, or debris from roadways and rights-of-way.

**At Traffic Operations:** Perform variety of duties related to traffic safety, and county parks building inspection, including assisting with sign layout and design using personal computers, sign software, and cutter plotter; installing, repairing, and maintaining traffic signs; assisting with parking lot layout and stripping; assisting with traffic control: places and gathers cones, flag traffic, set up work zone warning signs, and barricades; learning to operate weed eaters, chain saw, mowers; cuts grass, brush and trees; and assisting with general county airport and park grounds repairs and maintenance.

**MINIMUM QUALIFICATIONS:** High School Graduate or Equivalent in general high school studies.

**SPECIAL REQUIREMENTS:** Must have a Class C Driver License with an insurable driving record at the time of hire. This position requires approved safety shoes. Will be required to wear safety vest, safety glasses, and hard hat during work. Will be required to work outside normal hours, to include weekends and holidays, in emergencies and inclement weather. Ability to obtain flagger and work zone certifications within one (1) of hire and must sign an agreement to that effect as a condition of employment. Must be flexible and willing to adapt to changes.

**NUMBER OF POSITION(S):** 2 vacancies.

**SALARY:** DOE plus excellent benefits.

**WORK DAYS & HOURS:** **Regular:** Monday – Thursday, 7:00 a.m. – 5:30 p.m.; **Seasonal:** Tuesday – Friday, 7:00 – 5:30 pm; (40 hours per week) occasional work outside normal hours on weekends and holidays.

**APPLICATION DEADLINE:** September 30, 2025 at 5 pm. (CST)

Please apply at the Ector County Annex Building located at 1010 E. Eighth Street, Human Resources Department, Room 126, Odessa, Texas. Ector County does not discriminate on the basis of race, color, national origin, sex, religion, age and disability in employment or the provision of services.

**NOTICE:** Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization. Passing a pre-employment urinalysis drug screen is required.